

**Minutes  
Intensive Care Society  
Annual Members Meeting  
Monday 8 December 2025**

<b>Meeting</b>	Annual Members Meeting 2025		
<b>Location</b>	Hybrid		
<b>Date</b>	Monday 8 December 2025	<b>Time</b>	16:00 – 16:25
<b>Chair</b>	Honorary Secretary Andy Breen		

**Disclosure of interest**

Members are reminded that they should disclose to the Chair, any relevant conflicting interest of any kind (financial or otherwise) arising in relation to any item on the agenda. Where a relevant interest has been disclosed, the member may, subject to the Chair's agreement, remain during, and participate in, any debate on the item concerned, but must not vote.

**Information Governance**

The risk posed to the Intensive Care Society from leakage of personal data/ other confidential or sensitive information is high and includes possible breach of Data Protection Law and legal or enforcement action that could result, as well as possible damage to the Society's reputation or interests. Attendees are asked to take all necessary precautions to observe this.

**Items**

<b>No</b>	<b>Item</b>	<b>Presented by</b>
1.	<p><b>Welcome and minutes from the last meeting</b></p> <p>Honorary Secretary and incoming President-Elect, Andy Breen, opened the meeting by welcoming both in-person and remote attendees to the 54<sup>th</sup> Annual Members Meeting of the Intensive Care Society. He noted that the minutes from the previous year's meeting had been available on the Society's website for some time without any submitted amendments or queries; consequently, the minutes were formally passed and approved.</p>	<p>Honorary Secretary and incoming President-Elect Andy Breen</p>
2.	<p><b>The President's review</b></p> <p>President, Shondipon Laha, delivered his annual report, reflecting on a year of substantial progress and rejuvenation for the organisation. He specifically thanked the Chief Executive, Katie Nurcombe, for her impactful first year and her work in refreshing the Society's internal culture. A significant milestone highlighted was the increased representation on Council, where Professional Advisory Groups (PAGs) now have the ability to vote, ensuring a more diverse multi-professional voice in the Society's leadership. The President also celebrated the success of partnerships, particularly a new agreement with the Society of Intensive Care Medicine in Singapore for FUSIC, and the launch of the Research Priority Setting Partnership with the James Lind Alliance. The Legal and Ethical Advisory Group were thanked for their achievements, and they were planning to continue in a number of different areas including shaping more expert guidance. Additionally, he noted that the 2025 State of the Art (SOA) conference was a resounding success with nearly 1,400 delegates, setting a positive stage for the 25th anniversary event in 2026.</p> <p>SL closed with a sincere thank you to Steve Mathieu, who was stepping down as Immediate Past President and welcomed and confirmed incoming President-Elect Andy Breen.</p>	<p>President, Shondipon Laha</p>

<p><b>3.</b></p>	<p><b>Chief Executive's report and strategy refresh launch</b></p> <p>Chief Executive Katie Nurcombe reflected on her first year, focusing on the themes of people, progress, and partnerships. She expressed her gratitude to the small but resilient staff team and the diverse group of volunteers who drive the Society's activities. A key highlight included the launch the new FUSIC Learning Management System, which had gone live on the day of the meeting. Continued and strengthening partnerships was a priority.</p> <p>KN officially launched the Society's refreshed strategy, which centres on patient and family experiences while supporting professionals at every career stage. It strengthened our focus on the areas our members told us matter most:</p> <ul style="list-style-type: none"> <li>• meaningful membership value;</li> <li>• strong leadership and advocacy;</li> <li>• standards and research that advance safe, high-quality care;</li> <li>• learning and accreditation pathways that keep pace with evolving practice;</li> <li>• and a world-class congress that inspires and connects us.</li> </ul> <p>The strategy was also built on the core principles of equality, diversity, and inclusion, sustainability and wellbeing.</p> <p>KN closed by thanking members for their trust and support and belief in what the Society could achieve.</p>	<p>Chief Executive, Katie Nurcombe</p>
<p><b>4.</b></p>	<p><b>Honorary Treasurer's report</b></p> <p>The Hon Treasurer presented his report, and the following points were among those noted:</p> <ul style="list-style-type: none"> <li>• The Trustees' Annual Report for the year to December 2024 included details of the Society's activities and financial results. The financial statements were subject to external audit and no significant concerns were raised.</li> <li>• The overall deficit for 2024, after accounting for changes in the value of investments, was £26,650.</li> <li>• The financial environment continued to be a challenge, with pressures on NHS budgets.</li> <li>• There was a forecast deficit for 2025 of £122,184 compared to the budget surplus of £1,095.</li> <li>• The Trustee Board had approved the budget for 2026, which would be a deficit budget forecasting a £122,184 deficit.</li> <li>• It was emphasised that it was a difficult time for charities and membership organisations and the Society was taking long-term investment approaches.</li> <li>• The aim was to return to a balance budget within the next three years.</li> <li>• The budget for 2026 also relied on continued good financial control and also a surplus from SOA26.</li> </ul>	<p>Honorary Treasurer, Paul Dean</p>
<p><b>5.</b></p>	<p><b>Updated council membership, election announcements and appointments:</b></p> <p>The meeting concluded with the Honorary Secretary's update, which focused on leadership transitions and expressions of thanks.</p> <p>Special recognition was given to the outgoing Immediate Past President, Steve Mathieu, for his years of dedication, as well as departing Trustees Sarah Anderson, Martin Creswell, and Hugh Montgomery. The Honorary Secretary also congratulated Marlies Ostermann on her upcoming presidency of the European Society of Intensive Care Medicine. Zudin Puthuchery was thanked for his time on Council and welcomed as new Honorary Secretary.</p> <p>Professional Advisory Groups had grown and developed, and AB thanked outgoing Council and PAG members Brigid Starkey, Giles Farrington, Kyron Chambers, Rebekah Haylett, Sadie Diamond-Fox, Sarah Burgess, Segun Olusanya and Stephen Webb.</p> <p>Aoife Abbey was thanked for her work with the Equality, Diversity and Inclusion Working Group, Tim Wenham for his work as Standards and Guidelines Committee Chair, and PJ Zolfaghari, who had stepped down as SOA Programme Director.</p>	<p>President-Elect Andy Breen</p>

	<p>AB welcomed and confirmed all members who had joined the Trustee Board, Council, PAGs, Divisions and Committees as follows.</p> <p><b>Elections:</b></p> <ul style="list-style-type: none"> <li>• President-elect – Andy Breen</li> <li>• Honorary Secretary – Zudin Puthuicheary</li> <li>• Council members: <ul style="list-style-type: none"> <li>○ Andrew Davidson (Resident Doctors PAG)</li> <li>○ Clare Windsor (Consultant Intensivists PAG)</li> <li>○ Lisa Halsall (APCC PAG)</li> <li>○ Reena Mehta (National Election)</li> <li>○ Robert Gatherer (Consultant Intensivists PAG)</li> <li>○ Tom Billyard (Consultant Intensivists PAG)</li> <li>○ Waqas Akhtar (Consultant Intensivists PAG)</li> </ul> </li> <li>• Professional Advisory Group (PAG) members: <ul style="list-style-type: none"> <li>• Consultant Intensivists PAG: <ul style="list-style-type: none"> <li>○ Clare Windsor</li> <li>○ Olusegun Olusanya</li> <li>○ Robert Gatherer</li> <li>○ Sam Clark</li> <li>○ Sekina Bakare</li> <li>○ Waqas Akhtar</li> </ul> </li> <li>• Resident Doctors PAG: <ul style="list-style-type: none"> <li>○ Cameron Joseph</li> <li>○ Grace Monnery</li> <li>○ Joshua Chambers</li> <li>○ Suzie Patel</li> <li>○ Vasant Mohandas</li> </ul> </li> <li>• Specialists Doctors PAG: <ul style="list-style-type: none"> <li>○ Jason Osborne</li> </ul> </li> </ul> </li> <li>• Divisional Chairs: <ul style="list-style-type: none"> <li>○ Clare Windsor (Standards &amp; Guidelines)</li> <li>○ James Bruce (Deputy – Learning)</li> <li>○ Zudin Puthuicheary (Professional Affairs)</li> </ul> </li> <li>• Committee Chairs and Deputy Chairs <ul style="list-style-type: none"> <li>○ Hannah Conway (FUSIC Committee – Deputy Chair)</li> <li>○ Jennie Stephens (FUSIC Committee – Chair)</li> <li>○ Rachel Wong (fTOE Committee - Co-chair)</li> <li>○ Sekina Bakare (Equality, Diversity and Inclusion Group - Chair)</li> <li>○ Tom Billyard (Standards &amp; Guidelines Committee - Chair)</li> </ul> </li> </ul> <p><b>Appointments:</b></p> <ul style="list-style-type: none"> <li>• Lay trustees: <ul style="list-style-type: none"> <li>○ Caryl Longley</li> <li>○ Steve Allen</li> </ul> </li> <li>• Council trustee – Ashley Miller</li> </ul> <p>Finally, AB emphasised the Society’s strength in numbers and the Society would be continuing efforts to grow and nurture membership and champion its value to ICU teams across the country and internationally.</p>	
6.	<p><b>Q&amp;A</b></p> <p>With no questions submitted online or in advance, the meeting was adjourned with a final thank you to the membership for their continued support.</p>	President-Elect Andy Breen
7.	<p><b>Date of next meeting and close</b></p> <p>The next AMM would be held in early December 2026.</p>	President-Elect Andy Breen